Clinical Midwifery Education Network

(CMEN)

From little things, big things grow

Prior to CMEN

- Graduate Diploma of Midwifery – Stakeholders meetings
- NeoResus Program – All educators are facilitators
- Ad hoc communication on an needs basis

In the beginning

- Discussion regarding the benefits of collegial support for a unique group of people – public sector 5/6 midwifery educators state-wide
- Erin McLeod, ADON for Education – South, supported the meetings and provided resources for this to occur
- Francine Douce, Chief Nurse and Midwife, attended the first meeting
- That first meeting was productive and set clear goals

Aims of the group

- To break down the silos/parochialism and to truly collaborate
- The network consists only of midwifery educators – remain focused!
- To develop intellectual property that could be shared state-wide
- Inadvertently support the Pathway to Excellence by allowing and supporting midwives to flourish

It wasn’t just talking…we shared tricks..

If at first we don’t succeed, try try again!

Attempt 1

3 video conferences a year and one face to face meeting

- Poor attendance (wanting to attend but acuity and demand of departments tended to over rule)
- Ad hoc or reactional discussion regarding current clinical issues was often not education related

Attempt 2

- Commitment from all parties to have 4 face to face sessions
- Justification of travel
- Uninterrupted space and time

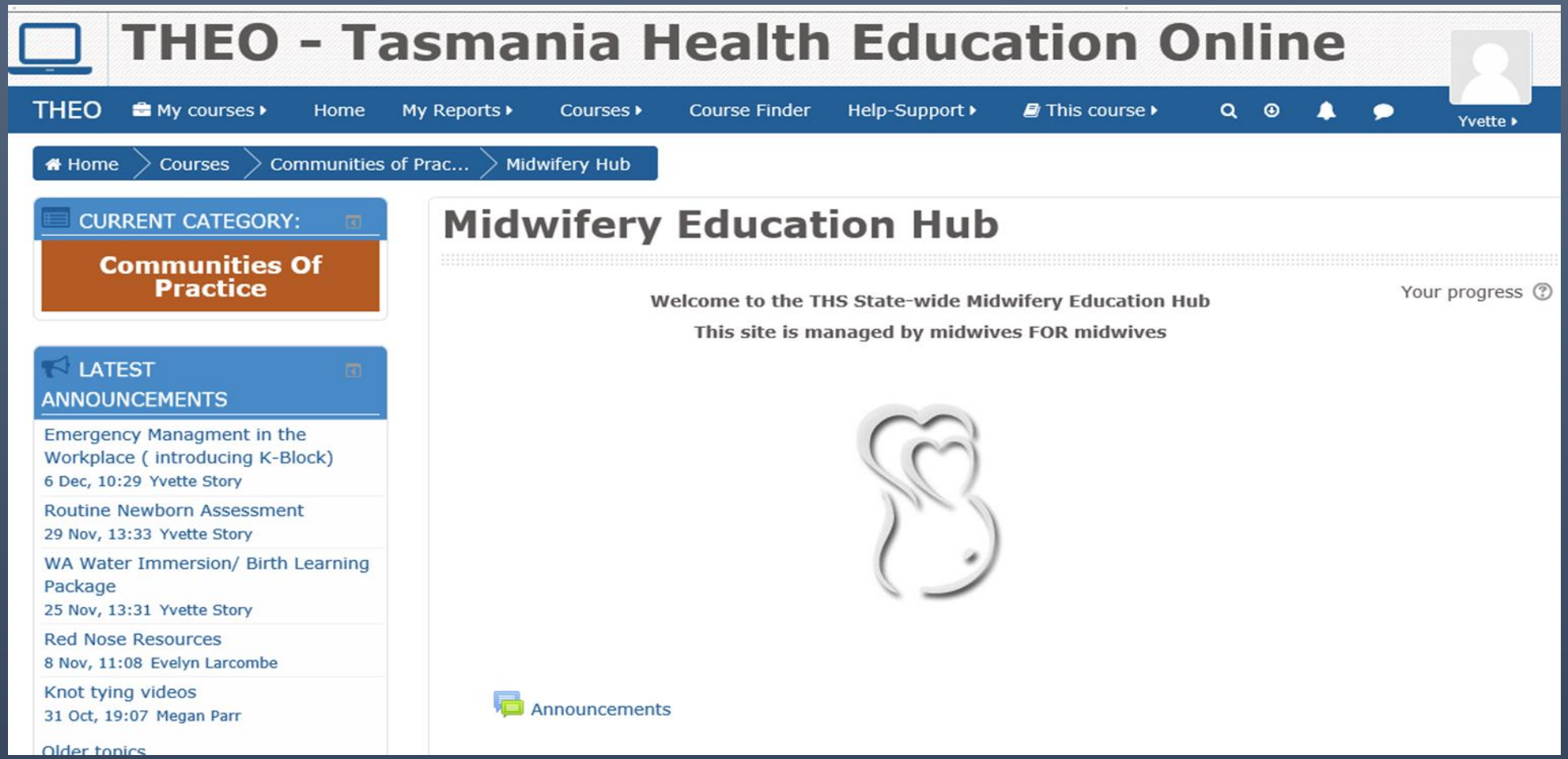
We are more than the sum of parts!

Our outcomes so far……

Midwifery Education Hub

- State-wide midwifery platform that is web based (through Tasmanian Health Education Online, THEO) available to all THS midwives
- Information is filtered/tailored to suit the region
- One-stop shop for conferences both within and beyond THS
- Access to relevant learning packages and information

State-wide Midwifery Education Hub



State-wide Midwifery Education Hub

Practical Obstetric Multi- Professional Training PROMPT

PROMPT Train the Trainer

49 Participants from all disciplines attended the training day

Teams from ALL hospitals around the state, public and private

Held in the UTAS School of Nursing Domain House Campus

The PROMPT converts scattered to all parts of the state to spread the concepts of:

Teamwork
Communication
Situational Awareness
Clinical Skills

and we all did/do it differently……

PROMPT – Launceston

PROMPT - NW

PROMPT – Hobart

PROMPT state-wide facilitators workshop

- Invite to all facilitators to attend and
  - Share their Prompt journey
  - Network with other facilitators
  - Develop knowledge and skills
    - Debrief
    - Review technology

PROMPT state-wide facilitators workshop

PROMPT state-wide facilitators workshop

Water immersion and birth workshops

- 4 Sessions facilitated by Midwife Lynne Staff and Doctor Ted Weaver

- Participants attended from around the state

Water immersion and birth workshops

Sharing OUR knowledge

- Perineal suturing workshops facilitated by Megan Parr
- For midwives across the state
- Sustainability

Megan’s perineal suturing roadshow - NW

Megan’s perineal suturing roadshow - South

Students

- Share knowledge and experience
- Support each other in challenging situations
- Collectively encourage students to become a cohesive group within themselves

Still Aware

- Program aimed at reducing stillbirths
  - Stillbirth rates have not changed in over 2 decades
- State-wide implementation
- Sharing learning opportunities
  - Workshops have been held across the state
  - All midwives throughout the state welcome to attend
  - Flyers distributed to every hospital, public and private

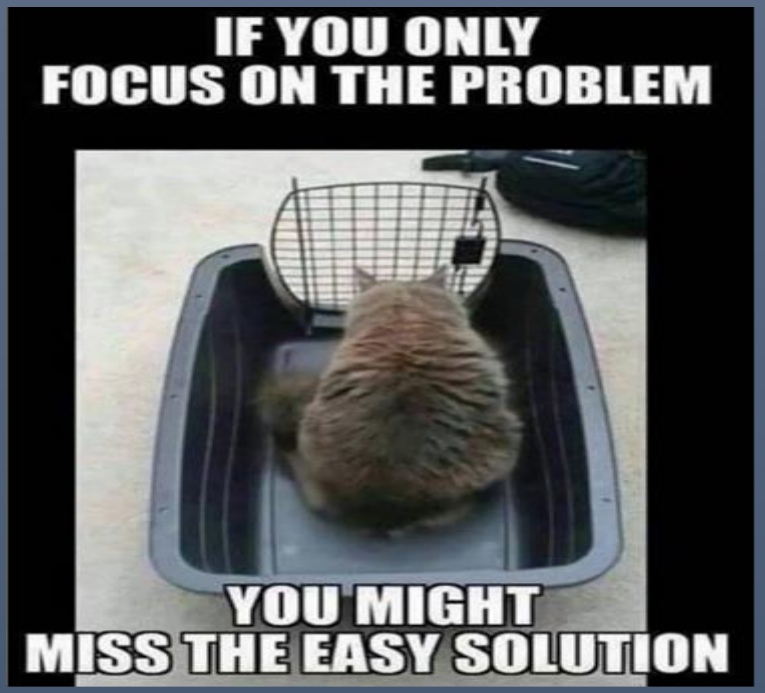
Fetal monitoring programs – fetal wellbeing

- Face to face Fetal Surveillance Education Program (FSEP)
- Popular program
- Cost of program prohibitive, need to repeat annually
- Full day programs – require approximately 35 participants to be financially viable
- Each venue – challenging to fill all places
- Solution – share information and access state wide

What makes CMEN work??

- The prep work
  - Meeting scheduled and LOCKED in diaries/calendars
  - Meeting minutes are taken – so we're all accountable to do what we said
  - We work together, we share our ideas, some good /not so……
  - We do have a laugh

Why does it work?



- There is a clear need

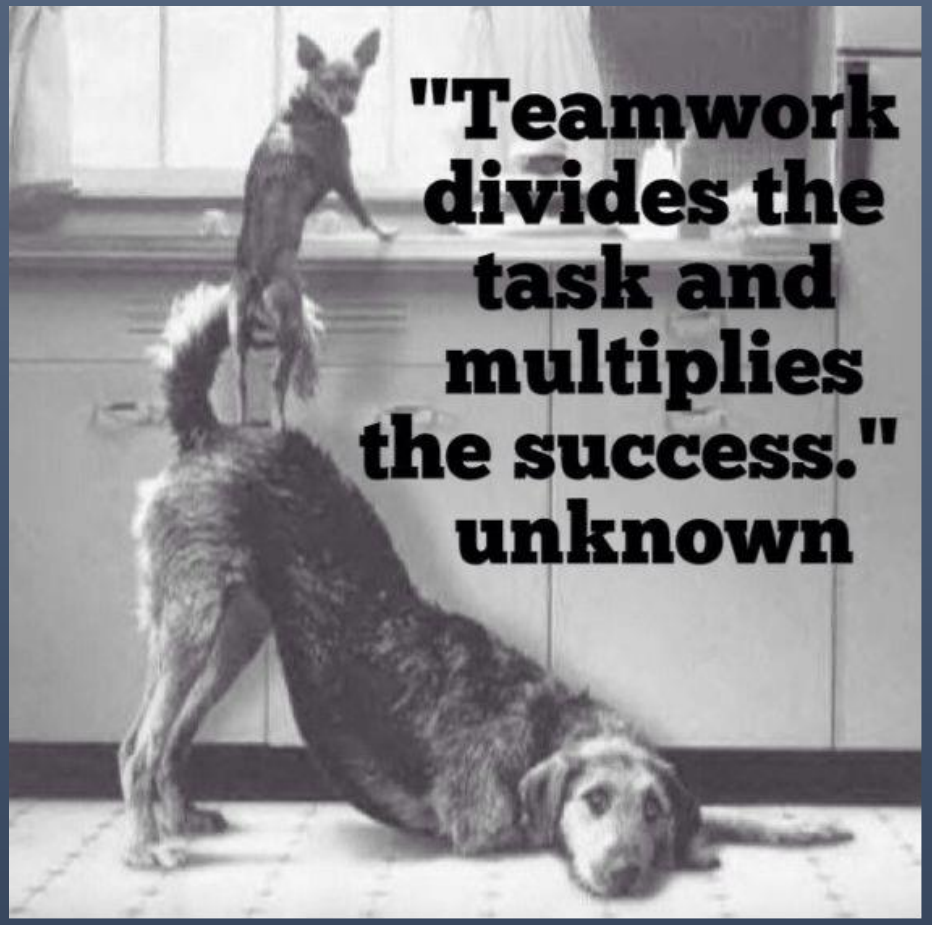
- There is trust within the group
  - Share ideas
  - Raise issues with the aim of providing solution options

- We have enormous respect for each member of the team
- We support each other ……..

BUT MOST OF ALL WE GET RESULTS!

CMEN and beyond!

- We aim to invite Clinical Midwife Educators from the private sector in order to be truly state-wide

- Continue our collaboration and enhance our suite of programs that will engage all healthcare providers within maternity settings

This is not rocket science – it could work for you